NAF PAY SYSTEMS

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 30, 1999, are as follows: Average increases of 11 cents (1.6 percent) for Level 1 and 25 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED	WEIGHTED		RANGE	
JOB TITLE	MATCHES	<u>AVERAGE</u>	<u>HIGH</u>	LOW	
NF - 1					
SALES ASSOCIATE	146	6.28	11.48	5.30	
CASHIER-CHECKER	359	6.08	9.32	5.15	
OFFICE CASHIER	14	7.59	10.80	6.00	
TELLER	317	7.59	9.38	6.49	
CLERK TYPIST	25	8.15	9.25	5.51	
ACCOUNTING CLERK	11	7.97	10.28	6.00	
DESK CLERK	255	7.36	8.78	5.50	
NF - 2					
HEAD SALES PERSON	73	8.16	10.20	7.05	
PAYROLL CLERK	11	10.47	12.74	9.00	
SECRETARY	146	10.63	14.58	7.00	
DATA ENTRY SPECIALIST	12	10.90	13.47	7.70	
ACCOUNTING TECHNICIAN	N 102	9.53	12.99	6.50	
NF - 3					
EXECUTIVE SECRETARY	94	11.23	14.50	9.88	
BOOKKEEPER	17	12.07	13.94	9.00	

WAGE AREA: #006 Orleans, Louisiana ORDER DATE: February 22, 1999

SURVEY : 014/012-21